

[] Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *					Issue	er Nam	ne and Ticl	ker o	or Trad	ing Sym	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
MCADAM JOHN					5 NI	ETW	ORKS I	NC	[FF	IV]		/				
(Last) (First) (Middle)				3.	Date	of Ear	rliest Trans	sactio	on (MN	1/DD/YYY	Y)	X _ Director 10% Owner				
(Edst) (First) (Middle)									- (,	X _ Officer (give title below) Other (specify below)				
							2/	4/20	004			President and CEO				
(Street)					If Aı	nendn	nent, Date	Orig	inal Fi	led (MM/I	DD/YYYY)	6. Individual or Joint/Group Filing (Check Applicable Line)				
(City) (State) (Zip)											X_Form filed by One Reporting Person Form filed by More than One Reporting Person					
			Table I	- Non-De	rivat	ive Se	curities A	cqui	red, D	isposed	of, or Be	neficially Own	ed			
1.Title of Security (Instr. 3) 2. Trans. Da			Γrans. Date	2A. De Execut Date, i	tion	3. Trans. Co (Instr. 8)	de	4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) Ownersh (Instr. 3 and 4) Form:			Ownership	7. Nature of Indirect Beneficial	
					Date, I	ii aiiy			(IIISII	5, 4 and 5)		(IIIsti. 3 and 4)			Direct (D)	Ownership
										(A) or					or Indirect (I) (Instr.	(Instr. 4)
							Code	V	Amoun	_ ` /	Price				4)	
Common Stock 2/4/2004					+		M		50000	A	\$7	105611		D		
Common Stock 2/4/2004				2/4/2004			S (1)		50000	D	\$32.4965		55611		D	
	Tab	le II - Der	ivative S	ecurities	Bene	eficiall	y Owned	(e.g.	. , puts	s, calls, v	varrants,	options, conve	ertible sec	curities)		
1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deeme Execution Date, if an	(Instr. 8		Derivat Acquir Dispos			6. Date Exercisable and Expiration Date			Underlying Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned	Form of Derivative Security:	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	ode V	(A)	(D)	Date Exercis	e rcisable	Expiration Date	Title	Amount or Number of Shares		Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	
Non-Qualified Stock Option (right to buy)	\$7	2/4/2004		М			50000	5/27	7/2001	4/27/2011	Common Stock	50000	\$7	195000	D	

Explanation of Responses:

(1) Sale pursuant to the terms of a 10b5-1 trading plan.

Reporting Owners

Reporting Owner Name / Address	Relationships							
Reporting Owner Name / Address	Director	10% Owner	Officer	Other				
MCADAM JOHN	X		President and CEO					

Signatures

/s/ John McAdam 2/5/2004

**Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.